

Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Friday, November 15, 2024

7 E Redwood St, Baltimore, MD 21202

Attendees: (Committee Members) Raymond Kelly (Vice Chair), Kim Rogers, Jesmond Riggins, David Cramer. Absent: Tiera Hawkes (Chair). Staff: Caron Watkins (Director), Lisa Kelly (Chief of Investigations), Tashawn Smith, Kashira Al-Sabir, Carissa Mattern, Dana Abdul-Saboer, Terrie Lewis, Samuela Ansah, and Robin Drummond.

- A. Call to Order - Rollcall
 - a. The meeting was called to order at 10:00 am by Vice Chair Raymond Kelly.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member David Cramer moved to approve the November 15, 2024, Agenda. The agenda was approved without objections.
- C. Review and Approval of Minutes
 - a. Member David Cramer moved to approve the November 1, 2024, minutes, seconded by member Jesmond Riggins.
 - b. Motion to table the minutes from November 8, 2024, made by David Cramer and seconded by member Jesmond Riggins.
- D. Director's Report – Caron Watkins (Interim Director)
 - a. Interim Director Watkins thanked everyone for not allowing a case to expire and for taking the time to vote on the case. She informed the ACC that she asked PIB about having an audit in place to ensure that the cases are sent before they are expiring within 30 days.
 - b. Member Riggins and Vice Chair Kelly wanted to know about the consequences of expired cases. Member Kelly stated that this issue has already been presented at the State level and court level, and he believes that they are not being compliant. Member Kelly stated that they had received 8 cases last week. He gave an overview of the statistics regarding the dates of expiration.
 - c. Interim Director Watkins stated that she is working on this issue. She asked if it is possible to have 2 ACCs and possibly 10 people to hear the cases. Members stated that by law you cannot have 2 ACCs. Carissa Mattern said that according to the State ACC Director, members could meet more often, but they cannot have more than one ACC.

- d. Interim Director Watkins stated that we can continue to look for solutions to help everyone. She will be sending an email to discuss what can be done.
- e. Member Riggins weighed in that they had received over 400 cases expiring within the last 15 days of expiration.
- f. Vice Chair Kelly talked about this issue when new people come on board and what civilian oversight will look like. Supervisor Tashawn Smith responded that they are hoping this will not happen again.
- g. Case Manager Mattern is tracking those cases that are within 5 days of expiration. Interim Director Watkins requested that data to be included in the email to PIB.
- h. Members weighed-in on how they organize their work to review the cases. Member Riggins stated that he tries to prioritize those cases that are expiring. Vice Chair Kelly stated that he is reviewing the cases based on the list. He said that there needs to be best procedural practices in writing and that they should not have a high disparity.
- i. Interim Director Watkins talked about enhancements that could be added during budget season. Vice Chair Kelly stated that they still do not know how many cases they adjudicate that get appealed to the trial board. Chief Lisa Kelly stated that we are working on it.
- j. Figure 1 - ACC Metrics for November 2024

Metrics for 11/8 Report	
<u>Overall</u>	
Number of cases heard this calendar year (excluding this meeting)	834 cases
Number of these cases delivered within 90 days of expiration	56 cases
Number within 60 days	92 cases
Number within 30 days	87 cases
Number within 15 days	406 cases
Number of completed investigations delivered to OECR past expiration	5 cases
<u>Upcoming Cases</u>	
Number of cases currently scheduled for the next meeting	15 cases (11/15)
Number currently scheduled for the meeting after next	9 cases (11/22)
Of the upcoming cases, the number within 15 days of expiration on the date of their scheduled hearing	5 cases
Of those cases, the total involving 1 accused officer	3 cases
involving 2-3 accused officers	1 case
involving 4-5 accused officers	0 cases
involving 6 or more officers	1 cases

E. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member David Cramer moved to close the Open Session and move into the Closed Session. The Open Session was closed without objection at 10:24am.
- b. The ACC moved back into the Open Session at 11:34 am.

- i. Adjudications from Closed Session:
The ACC decided on the following adjudications in open session:

Case PAB2023-0818

- Officer A
 - Allegation 1- Force Out of Policy: Not Administratively Charged
 - Allegation 2- Failure to Supervise: Not Administratively Charged
- Officer B
 - Allegation 1- Force Out of Policy: Not Administratively Charged
- Officer C
 - Allegation 1- Failure to Operate BWC as Required: Out of Jurisdiction
 - Allegation 2- Abusive or Discriminatory Language: Out of Jurisdiction
- Officer D
 - Allegation 1- Force Out of Policy: Not Administratively Charged
- Officer E
 - Allegation 1- Force Out of Policy: Not Administratively Charged
- Officer F
 - Allegation 1- Inappropriate Comments and/or Gesture(S): Not Administratively Charged
- Officer G
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer H
 - Allegation 1- Failure to Operate BWC as Required: Out of Jurisdiction

Case PAB2023-0829

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B
 - Allegation 1- Vehicle Pursuit Violation: Administratively Charged

- Allegation 2- Securing/Treatment of People Being Detained or Transported: Administratively Charged
- Allegation 3- Unsafe Operation of Departmental Vehicle: Administratively Charged
- Allegation 4- Failure to Operate BWC as Required: Administratively Charged
- Allegation 5: Neglect of Duty-Off Post or Leaving Assignment Without Permission: Administratively Charged

Case PAB2023-0833

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2023-0836

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged
- Officer B
 - Allegation 1- Neglect of Duty: Out of Jurisdiction
 - Allegation 2- Failure to Operate BWC as Required: Out of Jurisdiction

Case PAB2023-0837

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
- Officer B:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
- Officer C:
 - Allegation 1- Failure to Supervise: Not Administratively Charged
- Officer D:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Not Administratively Charged

Case PAB2023-0838

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 3- False Arrest: Not Administratively Charged

Case PAB2023-0848

- Officer A:
 - Allegation 1- Harassment: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Not Administratively Charged
- Officer B:
 - Allegation 1- Harassment: Not Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
 - Allegation 1- Harassment: Not Administratively Charged
- Officer E:
 - Allegation 1- Harassment: Not Administratively Charged

Case PAB2023-0850

- Officer A:
 - Allegation 1- Unsafe Operation of Departmental Vehicle: Not Administratively Charged

Case PAB2023-0942

- Officer A:
 - Allegation 1- Discourtesy, Neglect of Duty: Not Administratively Charged

Case PAB2024-0872

- Officer A:
 - Allegation 1- Abusive or Discriminatory Language: Not Administratively Charged
 - Allegation 2- Inappropriate Comments and/or Gesture(S): Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 4- Force Out of Policy: Not Administratively Charged

Case PAB2024-0910

- Officer A:
 - Allegation 1- Preventable Departmental Accident: Administratively Charged

Case PAB2024-0918

- Officer A:
 - Allegation 1- Neglect of Duty: Out of Jurisdiction
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2024-0922

- Officer A:
 - Allegation 1- Failure to Write Report: Not Administratively Charged

Case PAB2024-0923

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2024-0924

- Officer A:
 - Allegation 1- Preventable Departmental Vehicle Accident/Fail to Control Speed to Avoid a Crash: Administratively charged

Case PAB2024-0925

- Officer A:
 - Allegation 1- Preventable Departmental Vehicle Accident/Fail to Stop at Red Traffic Signal: Administratively Charged

Case PAB2024-0926

- Officer A:
 - Allegation 1- Preventable Departmental Accident: Administratively Charged

Case PAB2024-0927

- Officer A:
 - Allegation 1- Preventable Departmental Accident/Fail to Give Full Attention: Administratively Charged

Case PAB2024-0928

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0929

- Officer A:
 - Allegation 1- Preventable Departmental Accident/Fail to Give Full Attention: Administratively Charged

Case PAB2024-0940

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer E:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0942

- Officer A:
 - Allegation 1- Unsafe Operation of Departmental Vehicle: Administratively Charged

Case PAB2024-0943

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Neglect of Duty: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0944

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Discourtesy: Not Administratively Charged

Case PAB2024-0945

- Officer A:
 - Allegation 1- Unsafe Operation of Departmental Vehicle: Administratively Charged

Case PAB2024-0950

- Officer A:
 - Allegation 1- Neglect of Duty: Out of Jurisdiction
 - Allegation 2- Failure to Write Report: Out of Jurisdiction

Discussion

- c. Vice Chair Kelly adjourned the meeting at 11:34 am.
- F. Meeting was adjourned at 11:34 am.

Next ACC Meeting: November 22, 2024, 10:00 am